

# FUSH TEXTILES LLC

# HOW IS SUSTAINABILITY ACHIEVED AT FUSH?

- · As people are a crucial part of our sustainability plan, the lowest wage we pay is 20% higher than the national minimum wage in Serbia
- We are ISO 14001:2015-certified
- One of our factories is solar-powered
- We make our fabrics from organic cotton and recycled polyester yarns

### **WORKER-FOCUSED**

THE LOWEST WAGE AT FUSH IS 20% HIGHER THAN THE NATIONAL MINIMUM WAGE IN SERBIA. EACH EMPLOYEE GETS A BONUS FOR THEIR BIRTHDAY, FOR GETTING MARRIED AND FOR BECOMING A PARENT. 90% OF TIMES, THEY HAVE 8-HOUR WORKWEEKS IN 2 SHIFTS. ALL OVERTIME IS PAID AT A PREMIUM RATE.



### SAFE WASTEWATER

OUR WASTEWATER TREATMENT PLANT IN COMBINATION WITH GOOD BACTERIA THAT WE ADD TO IT SENDS OUR FACTORY WASTEWATER COMPLETELY HARMLESS INTO NATURE. THE GOAL FOR 2021 IS TO MAKE THAT WATER EVEN SAFER BY FILTERING IT ENOUGH TO MAKE IT SAFE FOR IRRIGATION OF OUR FACTORY FARM.



#### **SOLAR PANELS**

STARTING OCTOBER 2021, OUR CLOTHING FACTORY IN SOUTH-EASTERN SERBIA IS SOLAR-POWERED. EVEN ON A CLOUDY DAY, THE FACILITIES GET OVER 50% OF ELECTRICITY FROM THE PANELS.



which confirms that **Environmental Management System** of organization

#### FUSH d.o.o. Beograd

is in compliance with standard SRPS ISO 14001:2015

for the following scope of certification

Production of promotional clothing

## ISO 14001:2015 CERTIFIED

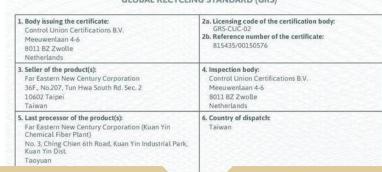
WE HAVE ACQUIRED AN ISO CERTIFICATE THAT GUARANTEES THAT OUR ENVIRONMENTAL MANAGEMENT SYSTEMS ARE ALIGNED WITH THE STRICT ISO STANDARD.



## SUSTAINABLE COLOURS

WE ALMOST ALWAYS USE DYE-SUBLIMATION PRINTERS AND CALENDERS WHEN COLOURING RECYCLED POLYESTER FABRICS. THIS METHOD SAVES INCREDIBLE AMOUNTS OF WATER COMPARED TO TRADITIONAL DYEING. NO WASTEWATER IS CREATED THIS WAY.

TRANSACTION CERTIFICATE (TC) FOR MATERIAL PROCESSED ACCORDING TO THE GLOBAL RECYCLING STANDARD (GRS)



## **CERTIFIED MATERIALS**

ALL THE FABRICS THAT WE MAKE FOR YOUR CLOTHES CAN BE MADE FROM GOTS AND/OR GRS-CERTIFIED YARNS. THAT MEANS THAT WE HAVE AN OFFICIAL DOCUMENT AS PROOF THAT OUR FABRICS ARE MADE FROM ORGANIC COTTON AND/OR RECYCLED POLYESTER.