



INTEGRATED MANAGEMENT SYSTEM POLICY

The achievement of the goals defined by the Integrated management system Policy is a constant task of all employees **Fush doo Beograd** and are based on the following:

- Meeting requirements and expectations of stakeholders;
- Continuous improvement of the effectiveness and efficiency of all aspects of the organization;
- High professionalism and competence of employees, as well as constant investment in human resources;
- Creating a business-partner relationships with subcontractors;
- Continual improving of managing of Integrated management system;
- Improving the organization of work for the rational use of raw materials, energy and water, reducing emissions of harmful substances in the air and preventing pollution of water and soil;
- Disposal of waste, which is processed in such a way that it does not endanger the environment;
- Creation of safe and healthy working conditions, without occupational diseases and injuries at work;
- Saving of natural resources and minimization of waste generation of any kind, in accordance with the current legislation;
- Quality system management, consistent monitoring and compliance with laws, regulations, codes, standards in the field of environmental protection, safety and health at work, company activities, as well as contractual clauses;
- Acceptance and implementation of best practices for reducing harmful effects on the environment and reflecting the existing eco system (flora and fauna);
- Obligation of all process factors to prevent pollution and resource consumption (raw materials and energy) at the expense of their recycling and/or renewal;
- Prevention of work-related injuries and violation of workers' health and to provide safe and healthy workplaces;
- Application, maintenance and continuous improvement of the Integrated Management System;
- Inclusion of all employees in maintenance and improvement of the established Integrated Management System;
- Constant review of the established policy and general objectives of the Integrated Management System.

Beograd, April 02, 2021.

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director

