

# **FUSH TEXTILES LTD**

SERBIA

# HOW IS SUSTAINABILITY ACHIEVED AT FUSH?

- We are GRS and GOTS-certified
- We're a member of SEDEX that passed the SMETA audit
- We are ISO 14001:2015-certified
- As people are a crucial part of our sustainability plan, the lowest wage we pay is 20% higher than the national minimum wage in Serbia
- One of our factories is solar-powered
- We dispose of our wastewater safely

### **GOTS AND GRS-CERTIFIED**

THESE TWO CERTIFICATES ARE PROOF
THAT WE MAKE GENUINE RECYCLED
POLYESTER AND ORGANIC COTTON
CLOTHING. THIS WAY, WE MAKE A POSITIVE
IMPACT ON THE PLANET. YOU CAN
SHOWCASE THAT YOUR COLLECTIONS DO
TOO BY HAVING GRS AND GOTS HANG TAGS
ATTACHED TO THEM.



## ISO 14001:2015 CERTIFIED

WE HAVE AN ISO CERTIFICATE THAT
GUARANTEES THAT OUR ENVIRONMENTAL
MANAGEMENT SYSTEMS ARE ALIGNED WITH THE
STRICT ISO STANDARDS, WHICH IS FURTHER
PROOF OF OUR DEVOTION TO GREEN
MANUFACTURING.



#### **SOLAR PANELS**

OUR CLOTHING FACTORY IN SOUTH-EASTERN SERBIA IS SOLAR-POWERED SINCE 2021. EVEN ON A CLOUDY DAY, THE FACILITIES GET OVER 50% OF ELECTRICITY FROM THE PANELS.



Proud to be a

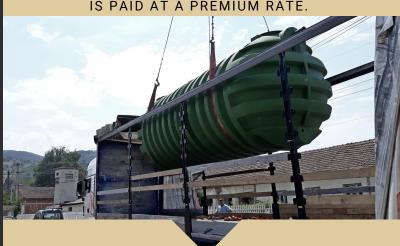


AS A SEDEX MEMBER, WE ARE COMMITTED TO BEING A RESPONSIBLE BUSINESS, SOURCING RESPONSIBLY, AND IMPROVING ETHICAL STANDARDS AND WORKING CONDITIONS WITHIN THE SUPPLY CHAIN.



### **WORKER FOCUSED**

THE LOWEST WAGE AT FUSH IS 20% HIGHER
THAN THE NATIONAL MINIMUM WAGE IN SERBIA.
EACH EMPLOYEE GETS A BONUS FOR THEIR
BIRTHDAY, FOR GETTING MARRIED AND FOR
BECOMING A PARENT. 90% OF TIMES, THEY HAVE
8-HOUR WORKWEEKS IN 2 SHIFTS. ALL OVERTIME
IS PAID AT A PREMIUM RATE.



# **SAFE WASTEWATER**

OUR WASTEWATER TREATMENT PLANT IN COMBINATION WITH GOOD BACTERIA THAT WE ADD TO IT SENDS OUR FACTORY WASTEWATER COMPLETELY HARMLESS INTO NATURE.